

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule, which amends the agreement published in Statutory Instrument 323 of 1993, has been registered in terms of section 79 of the Labour Relations Act [*Chapter 28:01*].

SCHEDULE

The NEC Agriculture comprising the social parties that is GAPWUZ, HGAPWUZ, on the one side and ZAEO, ALB, HPC, ZFU and ZCFU on the other, have agreed on wages for General Agriculture effective 1st September, 2009 to 30th September, 2010 as follows:

GENERAL AGRIC. WAGES	AUG 2009 Old Wage	SEP 2009 37.5% Increase	OCT 2009	NOV 2009	DEC 2009	JAN 2010	FEB 2010	MAR 2010	APR 2010	MAY 2010	JUNE 2010	JULY 2010	AUG 2010	SEPT 2010
GRADE	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD
A1	32.00	44.00	44.00	44.00	44.00	44.00	44.00	44.00	44.00	44.00	44.00	44.00	44.00	44.00
A2	34.56	47.52	47.52	47.52	47.52	47.52	47.52	47.52	47.52	47.52	47.52	47.52	47.52	47.52
A3	37.32	51.32	51.32	51.32	51.32	51.32	51.32	51.32	51.32	51.32	51.32	51.32	51.32	51.32
B1	40.31	55.43	55.43	55.43	55.43	55.43	55.43	55.43	55.43	55.43	55.43	55.43	55.43	55.43
B2	43.54	59.87	59.87	59.87	59.87	59.87	59.87	59.87	59.87	59.87	59.87	59.87	59.87	59.87
B3	47.02	64.65	64.65	64.65	64.65	64.65	64.65	64.65	64.65	64.65	64.65	64.65	64.65	64.65
B4	50.78	69.82	69.82	69.82	69.82	69.82	69.82	69.82	69.82	69.82	69.82	69.82	69.82	69.82
B5	54.84	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40
C1	59.23	81.44	81.44	81.44	81.44	81.44	81.44	81.44	81.44	81.44	81.44	81.44	81.44	81.44
C2	63.97	87.96	87.96	87.96	87.96	87.96	87.96	87.96	87.96	87.96	87.96	87.96	87.96	87.96

Allowances for all sectors

Allowance	Effective 1 st February, 2009
Transport	Actual cost to be paid by employer
Accommodation	US\$4,00
Fuel	US\$1.5
Light	US\$2,00

Exemptions

An employer can apply to the National Employment Council within 14 days for an exemption from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The employers and the trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare the foregoing is the agreement arrived at, and affix their signatures hereto.

Signed at Harare this Friday, 16th April, 2010.

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M. MUNYANYI,
*Chairman Employees
Representative*

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D. H. CHIMBWANDA
*Chairman Employers
Representative*

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S. JERERA,
General Secretary – NEC Agriculture