

Labour (Domestic Workers) Employment (Amendment)  
Regulations, 2011 (No. 18)

IT is hereby notified that the Minister of Labour and Social Services, in terms of section 17 of the Labour Act [Chapter 28:01], has made the following regulations:—

1. These regulations may be cited as the Labour (Domestic Workers) Employment (Amendment) Regulations, 2011 (No. 18).

2. With effect from 1st October, 2011, the First Schedule and the Second Schedule to the Labour Relations (Domestic Workers) Employment Regulations, 1992, published in Statutory Instrument 377 of 1992 (hereinafter called “the principle regulations”, are repealed and the following are substituted—

FIRST SCHEDULE (Sections 2, 3 and 4)

GRADING AND WAGES

GRADE	MINIMUM WAGE				
	<i>With effect from</i>	<i>Monthly US\$</i>	<i>Weekly US\$</i>	<i>Daily US\$</i>	<i>Hourly*</i> US\$
<i>Grade 1:</i> Yard/garden worker	1/10/2011	85,00	19,60	3,60	0,45
<i>Grade 2:</i> Cook/housekeeper (with or without grade 1 duties)	1/10/2011	90,00	20,79	3,80	0,48
<i>Grade 3:</i> Child-minder or disabled/aged minder (with or or without grade 1 or grade 2 duties)	1/10/2011	95,00	21,94	4,00	0,50
<i>Grade 4:</i> Disabled/aged minder with Red Cross Certificate or similar qualification (with or or without grade 1, 2 or grade 3 duties)	1/10/2011	100,00	23,10	4,20	0,53

*\*The hourly applies for each hour worked, and any part of an hour worked must be remunerated as a complete hour.*

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SECOND SCHEDULE (Section 6)

MONTHLY MINIMUM ALLOWANCES

	<i>October 2011</i>
	US\$
Accommodation . . . . .	50,00
Transport . . . . .	26,00
Lights . . . . .	5,00
Fuel . . . . .	5,00
Water . . . . .	5,00".

3. The Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 2007 (No. 17), published in Statutory Instrument 46 of 2007, are repealed.