

Collective Bargaining Agreement: Agricultural Industry

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It is hereby notified that the Collective Bargaining Agreement set out in the Schedule, which further amends the agreement published in Statutory Instrument 323 of 1993, has been registered in terms of section 79 of the Labour Relations Act [Chapter 28:01].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY OF ZIMBABWE

COLLECTIVE BARGAINING AGREEMENT: AGRICULTURAL  
INDUSTRY (AGRICULTURAL ALLOWANCES FOR ALL  
SECTORS, i.e., AGRO, HORTICULTURE, KAPENTA,  
GENERAL AGRICULTURE AND TIMBER SECTORS  
EFFECTIVE FROM 1st OCTOBER, 2011 to 30th SEPTEMBER,  
2012)

Made and entered into in accordance with the provisions of the Labour Act [Chapter 28:01] between the Zimbabwe Agricultural Employers' Organisation, the Zimbabwe Commercial Farmers' Union, Indigenous Kapenta Producers Association, Kapenta Producers Association, Agro, Horticulture and Timber (hereinafter referred to as "the employers"), as the one part, and the General Agriculture and Plantation Workers' Union of Zimbabwe and the Kapenta Workers Union of Zimbabwe, Agro, Horticulture and Timber (hereinafter referred to as "the employees" or "the trade unions"), being parties to the National Employment Council for the Agricultural Industry to amend the principal agreement published in Statutory Instrument 323 of 1993.

Now, therefore, it is recorded that the agreed new allowances for all in the agriculture industry of Zimbabwe as provided for in Statutory Instrument 323 of 1993 shall be as follows—

AGRICULTURAL ALLOWANCES FOR ALL SECTORS  
EFFECTIVE FROM 1st OCTOBER, 2011 to 30th SEPTEMBER, 2012.

The NEC Agriculture comprising the social parties, that is, GAPWUZ, KWUZ, Agro, Horticulture, Timber on the employees'

side and ZAEO, ZFU, ZCFU, IKPA, KPA, Agro, Horticulture and Timber on the employers' side have agreed on allowances for all sectors effective from 1st October, 2011 to 30th September, 2012.

The allowance for Agro, Horticulture, Kapenta, General Agriculture and Timber industrial sectors in the Agriculture Industry shall be as follows—

<i>Allowance</i>	<i>Value</i>
Transport . . . . .	Actual cost to be paid by employer.
Accommodation . . . . .	US\$35,00
Fuel . . . . .	US\$8,00
Light . . . . .	US\$10,00

NB: Those who are not provided the above allowances by the employer should be paid those allowances.

*Declaration*

The employers and the trade unions having arrived at the agreement set forth herein, the undersigned officers of the council hereby declare that the foregoing is the agreement arrived at, and affix their signatures hereto.

Signed at Harare this Tuesday 14th October, 2011.

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M. MUNYANYI,  
Chairperson Employee Representative.

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D. H. CHIMBWANDA,  
Chairperson Employers Representative.

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S. JERA,  
General Secretary NEC-Agriculture Industry.