

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Labour and Social Services has, in terms of section 80 of the Labour Act [*Chapter 28:01*], published the Collective Bargaining Agreement set out in the Schedule and registered in terms of section 79 of the Act, which amends the agreement published in Statutory Instrument 323 of 1993.

SCHEDULE

**NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY OF ZIMBABWE**

**COLLECTIVE BARGAINING AGREEMENT:
AGRICULTURAL INDUSTRY (AGRO SECTOR WAGES
EFFECTIVE 1st JUNE, 2012)**

Made and entered into in accordance with the provisions of the Labour Relations Act [*Chapter 28:01*] between the Zimbabwe Agricultural Employers' Organisation, Zimbabwe Commercial Farmers' Union, Zimbabwe Farmers Union and Employers' representing Agro sector (hereinafter referred to as "the employers"), as the one part, and the General Agriculture and Plantation Workers' Union of Zimbabwe, Horticulture General Agriculture and Plantation Workers' Union of Zimbabwe (hereinafter referred to as the "employees" or "the trade unions"), being parties to the National Employment Council for the Agricultural Industry to amend the principal agreement published in Statutory Instrument 323 of 1993.

Now, therefore, it is recorded that the agreed new wages for Agro sector of Zimbabwe shall be as follows—

The NEC Agriculture comprising the social parties, that is, GAPWUZ and HGAPWUZ on the employees side and ZAEO, ZCFU, ZFU and employers' representing Agro sector on the employers side have agreed on wages of Agro Sector effective 1st June, 2012, as follows:

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<i>Agro Sector</i>	<i>June 2012 New wage USD</i>
Grade	
A1	90,00
A2	97,00
A3	105,00
B1	113,00
B2	122,00
B3	132,00
B4	142,00
B5	153,00
C1	166,00
C2	179,00

N.B.: All amounts on new wages have been rounded off to the nearest dollar.

Exemptions

An employer can apply to the National Employment Council within 14 days for an exemption or partial exemption from paying wages as set up in the above Schedule, stating the reasons why that application should be considered.

Declaration

The employers and the trade unions, having arrived at the agreement set forth herein, the undersigned officers of the council hereby declare that the foregoing agreement arrived at, affix their signatures hereto.

Signed at Harare this Friday 15th June, 2012.

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M. MUNYANYI,
Chairman.

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D. H. CHIMBWANDA,
Vice-Chairman.

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S. JERA,
General Secretary—NEC Agriculture Industry.