



# NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY OF ZIMBABWE

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The NEC Agriculture comprising the Social Parties that is GAPWUZ and HGAPWUZ on the employees side and ZAEO, ZCFU, CFU, ZTA and ZFU on the employers side have agreed on wages of General Agriculture Sector effective 01 March 2013 as follows:

GENERAL AGRICULTURE SECTOR	DECEMBER 2011 OLD WAGE	MARCH 2013 NEW WAGE
GRADE	USD	USD
A1	59.00	65.00
A2	64.00	70.00
A3	69.00	76.00
B1	74.00	82.00
B2	80.00	88.00
B3	87.00	96.00
B4	94.00	103.00
B5	101.00	111.00
C1	109.00	120.00
C2	118.00	130.00

**NB: All amounts on new wages have been rounded off to the nearest dollar.**

#### Exemptions

An employer can apply to the National Employment Council within 14 days for an exemption or partial exemption from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

#### Declaration

The employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures hereto.

Signed at Harare this Thursday 28 February 2013.

M. MUNYANYI  
CHAIRMAN

D.H. CHIMBWANDA  
VICE CHAIRMAN

S. JERA  
GENERAL SECRETARY

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