

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Labour and Social Services has, in terms of section 80 of the Labour Act [*Chapter 28:01*], published the amendment of the Collective Bargaining Agreement, published in Statutory Instrument 323 of 1993 and registered with the Registrar in terms of section 79 of the Labour Act [*Chapter 28:01*] as set out in the Schedule—

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY OF ZIMBABWE
COLLECTIVE BARGAINING AGREEMENT:
AGRICULTURAL INDUSTRY

(GENERAL AGRICULTURE SECTOR WAGES EFFECTIVE 1ST MARCH, 2013)

Made and entered into in accordance with the provisions of the Labour Relations Act [*Chapter 28:01*], between the Zimbabwe Agricultural Employers Organisation, Zimbabwe Commercial Farmers Union, Zimbabwe Farmers Union, Commercial Farmers Union, Zimbabwe Tobacco Association (hereinafter referred to as “the employers”), as the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe; Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe, as the other part (hereinafter referred to as the “employees” or “the trade union”), being parties to the National Employment Council for the Agricultural Industry to amend the principal agreement, Statutory Instrument 323 of 1993.

Now, therefore, it is recorded that the agreed new minimum wages for General Agriculture sector in the agricultural industry of Zimbabwe as provided for in Statutory Instrument 323 of 1993 shall be as follows—

The NEC Agriculture comprising the Social Parties that is GAPWUZ and HGAPWUZ on the employees side and ZAEO, ZCFU, CFU, ZTA and ZFU on the employers side have agreed on wages of General Agriculture Sector effective 1st March, 2013 as follows—

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General agriculture sector	New wage, with effect from 1st March, 2013
Grade—	US\$
A1.....	65,00
A2.....	70,00
A3.....	76,00
B1.....	82,00
B2.....	88,00
B3.....	96,00
B4.....	103,00
B5.....	111,00
C1.....	120,00
C2.....	130,00

Exemptions

An employer can apply to the National Employment Council within 14 days for an exemption or partial exemption from paying wages as set up in the above Schedule, stating the reasons why that application should be considered.

Declaration

The employers and the trade unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures hereto.

Signed at Harare this Thursday 28th February, 2013:

M. MUNYANYI,
Chairperson, Employees Representative.

D. H. CHIMBWANDA,
Chairperson, Employers Representative.

S. JERA,
General Secretary NEC-Agric.