

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Labour and Social Services has, in terms of sections 80 and 81 of the Labour Act [Chapter 28:01]—

- (a) repealed Statutory Instrument 40 of 2013; and
- (b) published the amendment of the Collective Bargaining Agreement, published in Statutory Instrument 323 of 1993 and registered with the Registrar, in terms of section 79 of the Labour Act [Chapter 28:01] as set out in the Schedule:—

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY OF ZIMBABWE

COLLECTIVE BARGAINING AGREEMENT:
AGRICULTURAL INDUSTRY

(TIMBER SECTOR WAGES EFFECTIVE 1ST OCTOBER, 2012)

The NEC Agriculture comprising the social parties that is GAPWUZ and HGAPWUZ on the employees side and ZAEO, ZCFU, ZFU and employers representing Timber Sector on the employers side have agreed on wages of Timber Sector effective 1st October, 2012, as follows—

Timber Sector	New wage, with effect from 1st October, 2012
Grade—	US\$
A1.....	150,00
A2.....	162,00
A3.....	174,00
B1.....	188,00
B2.....	204,00
B3.....	220,00
B4.....	238,00
B5.....	257,00
C1.....	278,00
C2.....	298,00

Exemptions

An employer can apply to the National Employment Council within 14 days for an exemption or partial exemption from paying wages as set up in the above Schedule, stating the reasons why that application should be considered.

Declaration

The employers and the trade unions, having arrived at the agreement set forth herein, the undersigned officers of the council hereby declare that the foregoing agreement arrived at, affix their signatures hereto.

Signed at Harare this Thursday 11th October, 2012.

M. MUNYANYI,
Chairperson, Employee Representative.

D. H. CHIMBWANDA,
Chairperson, Employers Representative.

S. JERA,
General Secretary NEC-Agric.