



# NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY OF ZIMBABWE

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The NEC Agriculture Social Parties comprising of GAPWUZ and HGAPWUZ on the employees side and CFU, ZAEO, ZCFU, Horticulture employers and ZFU having failed to reach an agreement over the minimum wage of Horticulture sector, an arbitral award was conducted and the following is the award:-

HORTICULTURE SECTOR	OLD WAGE	NEW WAGE ARBITRAL AWARD EFFECTIVE 01 JULY 2013
GRADE		
A1	70.00	78.00
A2	76.00	84.00
A3	82.00	91.00
B1	88.00	98.00
B2	95.00	105.00
B3	102.00	113.00
B4	111.00	123.00
B5	119.00	132.00
C1	129.00	143.00
C2	139.00	154.00

**NB: All amounts on new wages have been rounded off to the nearest dollar.**

## Exemptions


An employer can apply to the National Employment Council within 14 days for an exemption or partial exemption from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

## Declaration

The employers and the Trade Unions, having arrived at the arbitral award set forth herein, the undersigned officers of the Council hereby declare that the foregoing arbitral award arrived at, affix their signatures hereto.

Signed at Harare this Thursday 25 July 2013.

  
M. MUNYANYI  
CHAIRMAN

  
D.H. CHIMBWANDA  
VICE CHAIRMAN

  
S. JERA  
GENERAL SECRETARY-NEC AGRIC

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