

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule, which further amends the agreement published in Statutory Instrument 323 of 1993, has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY OF ZIMBABWE
COLLECTIVE BARGAINING AGREEMENT: AGRICULTURAL
INDUSTRY

(ARBITRAL AWARD FOR THE AGRO SECTOR EFFECTIVE 1ST AUGUST, 2013)

Made and entered into in accordance with the provisions of the Labour Act [*Chapter 28:01*], to amend the principal agreement Statutory Instrument 323 of 1993.

Now, therefore, it is recorded that—

The arbitral award for the Agro sector of the Agricultural Industry of Zimbabwe as provided for in Statutory Instrument 323 of 1993 shall be as follows—

Arbitral award for Agro sector of the Agricultural Industry of Zimbabwe effective 1st August, 2013, is as follows—

| <i>Agro Sector</i> | <i>Old wage June, 2012</i> | <i>Arbitral award, effective from 1st August, 2013</i> |
|--------------------|--------------------------------|--|
| Grade | US\$ | US\$ |
| A1 | 90,00 | 95,00 |
| A2 | 97,00 | 102,00 |
| A3 | 105,00 | 110,00 |
| B1 | 113,00 | 119,00 |
| B2 | 122,00 | 128,00 |
| B3 | 132,00 | 139,00 |
| B4 | 142,00 | 149,00 |
| B5 | 153,00 | 161,00 |
| C1 | 166,00 | 174,00 |
| C2 | 179,00 | 188,00 |

NB: All amounts on new wages have been rounded off to the nearest dollar.

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Exemptions

An employer can apply to the National Employment Council within 14 days for an exemption or partial exemption from paying wages as set up in the above Schedule, stating the reasons why that application should be considered.

Signed at Harare this 7th day of November, 2013.

M. MUNYANYI,
Chairman.

D. H. CHIMBWANDA,
Vice Chairman.

S. JERA,
General Secretary NEC-Agric.