

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], published the Collective Bargaining Agreement as set out in the Schedule, which further amends the agreement published in Statutory Instrument 116 of 2014. This agreement was registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

**NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY**

**COLLECTIVE BARGAINING AGREEMENT: AGRICULTURAL
INDUSTRY**

Further Agreement

This further agreement shall be read as one with the agreement published in Statutory Instrument 116 of 2014 (hereinafter referred to as the “principal agreement”), and has been made in terms of the Labour Act [*Chapter 28:01*] between the Zimbabwe Agricultural Employers Organisation, Zimbabwe Commercial Farmers Union, Zimbabwe Farmers Union, Commercial Farmers Union, Horticulture employer representatives on the one part (hereinafter referred to as the “employers”) and the General Agriculture and Plantation Workers’ Union of Zimbabwe; Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe, as the other part (hereinafter referred to as the “employees”) being parties to the National Employment Council for the Agricultural Industry of Zimbabwe, to amend the principal agreement.

This further agreement shall be deemed to have to come into operation on the 1st of November, 2014.

The employer party and employee party agreed on the following:

Collective Bargaining Agreement: Agricultural Industry

<i>Horticulture Sector</i>	<i>Old wage</i>	<i>New wage, with effect from 1st December, 2014 (5,1282%)</i>
Grade—	US\$	US\$
A1	78,00	82,00
A2	84,00	88,00
A3	91,00	96,00
B1	98,00	103,00
B2	105,00	110,00
B3	113,00	119,00
B4	123,00	129,00
B5	132,00	139,00
C1	143,00	150,00
C2	154,00	162,00

Declaration

The employers association and the trade union, having arrived at the agreement set forth herein, the undersigned declare that the foregoing is the agreement arrived at and affix their signatures hereto.

The agreement is binding on all companies within the Agriculture Industry.

Signed at Harare on the 5th December, 2014.

D. H. CHIMBWANDA,
Chairperson.

F. ZONDO,
Vice Chairperson.

S. JERA,
Chief Executive.

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