

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], published the Collective Bargaining Agreement as set out in the Schedule, which further amends the agreement published in Statutory Instrument 116 of 2014. This agreement was registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

**NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY**

**COLLECTIVE BARGAINING AGREEMENT: AGRICULTURAL
INDUSTRY**

Further Agreement

• Made and entered in accordance with Labour Act [*Chapter 28:01*], as amended from time to time between the Zimbabwe Agricultural Employers Organisation, Zimbabwe Commercial Farmers Union, Zimbabwe Farmers Union, Commercial Farmers Union, Agro employer representatives (hereinafter referred to as “the employers or employers’ organisation”) of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe; Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe, as the other part (hereinafter referred to as the “employees” or “the trade unions”), of the other party being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have to come into operation on the 1st of November, 2014.

The employer party and employee party agreed on the following:

Collective Bargaining Agreement: Agricultural Industry

<i>Agro Sector</i>	<i>Old wage</i>	<i>New wage, with effect from 1st November, 2014 (4,2105%)</i>
Grade—	US\$	US\$
A1	95,00	99,00
A2	102,00	106,00
A3	110,00	115,00
B1	119,00	124,00
B2	128,00	133,00
B3	139,00	145,00
B4	149,00	155,00
B5	161,00	168,00
C1	174,00	181,00
C2	188,00	196,00

Declaration

The agreement is binding on all companies within the Agriculture Industry.

Signed at Harare the on 14th of November, 2014.

D. H. CHIMBWANDA,
Chairperson.

E. ZONDO,
Vice Chairperson.

S. JERA,
Chief Executive.

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