



NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY OF ZIMBABWE

All Correspondence to be addressed to the C.E.O

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The NEC Agriculture comprising the Social Parties that is, ZAE0, ZCFU, ZFU, IKPA, KPA, CFU on the employers side and GAPWUZ, KWUZ and HGAPWUZ on the employees side have agreed on wages for Kapenta Sector effective 01 April 2017 as follows :-

Collective Bargaining Agreement : Kapenta Sector

KAPENTA SECTOR	OLD WAGE	NEW WAGE EFFECTIVE 1 ST APRIL, 2017 (6% increase)
GRADE	USD	USD
A1	135.00	143.00
A2	146.00	155.00
A3	158.00	167.00
B1	170.00	180.00
B2	183.00	194.00
B3	198.00	210.00
B4	214.00	227.00
B5	232.00	246.00
C1	250.00	265.00
C2	270.00	286.00

NB: All amounts have been rounded off to the nearest USD1.00

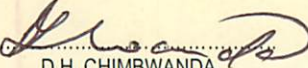
Exemptions

An employer can apply to the National Employment Council within 14 days for an exemption or partial exemption from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

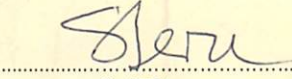
Declaration

Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this 06 April 2017.


D.H. CHIMBWANDA
CHAIRMAN EMPLOYERS REP


F. ZONDO
VICE CHAIRMAN EMPLOYEES REP


S. JERA
CHIEF EXECUTIVE-NEC AGRICULTURE

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