

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], published the Collective Bargaining Agreement set out in the Schedule, which further amends the agreement published in Statutory Instrument 116 of 2014, which has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY  
COLLECTIVE BARGAINING AGREEMENT: AGRICULTURAL  
INDUSTRY  
(GENERAL AGRICULTURE)

*Agreement*

Made and entered in accordance with Labour Act [*Chapter 28:01*] as amended from time to time between the Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU), Zimbabwe Tobacco Association (ZTA) (herein referred to as “employers or employers’ organisation”) of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ); Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ), as the other part (herein referred to as “the employees” or “the trade unions”) of the other party being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have to come into operation on the 1st of June, 2017.

The employer party and employee party agreed on the following:

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GENERAL AGRICULTURE SECTOR	OLD WAGE	NEW WAGE EFFECTIVE 01 JUNE 2017 (4,167%)
GRADE	USD	USD
A1	72,00	75,00
A2	78,00	81,00
A3	84,00	88,00
B1	91,00	95,00
B2	97,00	101,00
B3	106,00	110,00
B4	114,00	119,00
B5	123,00	128,00
C1	133,00	139,00
C2	144,00	150,00

*Declaration*

The employers and the trade unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at, and affix their signatures hereto.

Signed at Harare on the 2nd of June, 2017.

The agreement is binding on all companies within the Agriculture Industry.

D. H. CHIMBWANDA,  
Chairman, Employers' Representative.

F. ZONDO,  
Vice Chairman, Employees' Representative.

S. JERA,  
Chief Executive, NEC Agriculture.