



NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY OF ZIMBABWE

All Correspondence to be addressed to the C.E

HEAD OFFICE
No.6 Cottenham Avenue
(Off Lomagundi Road)
Greencroft
Harare

P.O. Box WGT 312
Westgate, Harare
Telefax: +263-4-334472/3, 303669
E-mail:finance@necagriculture.co.zw
E-mail:administration@necagriculture.co.zw

Following the draft ruling set down on 14 June 2017, NEC Agriculture comprising the Social Parties that is ZTGA, ZCFU, CFU, ZAEO and ZFU on the employers' side and GAPWUZ and HGAPWUZ on the employees' side have agreed on wages of Tea and Coffee Subsector effective 01 May 2017 as follows:

Collective Bargaining Agreement: Tea and Coffee Subsector

TEA AND COFFEE SUBSECTOR	WAGE EFFECTIVE 01 MAY 2017
GRADE	USD
A1	83
A2	89
A3	96
B1	104
B2	112
B3	122
B4	130
B5	141
C1	152
C2	164

NB: All amounts have been rounded off to the nearest dollar.

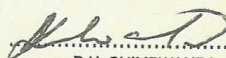
Exemptions

An employer can apply to the National Employment Council within 14 days for partial exemption from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Friday 25th July 2017.


D.H. CHIMBWANDA
CHAIRMAN-EMPLOYERS REP


F. ZONDO
VICE CHAIRMAN-EMPLOYEES REP


S. JERA
CHIEF EXECUTIVE-NEC AGRIC

PROVINCIAL OFFICES

BULAWAYO OFFICE
L.A.P.F. House, 3rd Floor
Office No. 301
8th Avenue & Jason Moyo
Box 3886, Bulawayo
Tel/Fax 09-72350
info.bulawayo@necagriculture.co.zw

CHINHWOI OFFICE
Office No 20, First Floor
New Greens Building,
Magamba Way
P.O Box 288, Chinhoyi
Tel: 067-24359, Tel/Fax: 067-27430
Email:info.chinhoyi@necagriculture.co.zw

CHIREZI OFFICE
No. 56 Chilonga Drive
Box 367
Chiredzi
Tel/Fax 031- 3398

MARONDERA OFFICE
248 The Green
Oak Street
Marondera
Tel: (0279) 20050
Email: necagric@gmail.com

MUTARE OFFICE
Fidelity Life Centre, 3rd Floor
Office No 3.34
Aerodrome Rd/Hebert Chitepo
Box 2255, Mutare
Tel/Fax 020-62066
Email:info.mutare@necagriculture.co.zw