

Collective Bargaining Agreement: Agricultural Industry

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IT is hereby notified that the Minister of Public Services, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: AGRICULTURAL  
INDUSTRY  
(TEA AND COFFEE SUBSECTOR)

Made and entered in accordance with Labour Act [*Chapter 28:01*] as amended from time to time between the Zimbabwe Tea Growers' Association (ZTGA), Zimbabwe Commercial Farmers Union (ZCFU), Commercial Farmers Union (CFU), Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Farmers Union (ZFU) (herein referred to as "employers or employers' organisation") of the one part, and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ); Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ), as the other part (herein referred to as the "employees" or "the trade unions") of the other party, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement on the ruling shall be deemed to have come into operation on the 1st of May, 2017.

The employer party and employee party agreed on ruling as set down on 14th June, 2017, and establishes a new subsector for employers and employees engaged in tea and coffee production within the agricultural industry:

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<i>Tea and Coffee Subsector</i>	<i>Wage effective 1st May, 2017</i>
<b>Grade</b>	<b>USD</b>
A1	83
A2	89
A3	96
B1	104
B2	112
B3	122
B4	130
B5	141
C1	152
C2	164

Signed at Harare this Friday, 25th July, 2017.

The agreement is binding on all companies within the Agriculture Industry.

D. H. CHIMBWANDA,  
Chairman-Employers' Representative.

F. ZONDO,  
Vice Chairman-Employees' Representative.

S. JERA,  
Chief Executive-NEC Agriculture.

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