



# NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY OF ZIMBABWE

All Correspondence to be addressed to the C.E

**HEAD OFFICE**  
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Harare

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E-mail:administration@necagriculture.co.zw

The NEC Agriculture comprising the Social Parties that is ZAE0, ZCFU, ZFU, CFU and ZTA and on the employers' side and GAPWUZ and HGAPWUZ on the employees' side have agreed on wages of General Agriculture Sector effective 15 June 2018 as follows:

Collective Bargaining Agreement: General Agriculture

GENERAL AGRICULTURE SECTOR	OLD WAGE	NEW WAGE EFFECTIVE
		15 JUNE 2018
		(6.67%)
<b>GRADE</b>	<b>USD</b>	<b>USD</b>
A1	75.00	80.00
A2	81.00	86.00
A3	88.00	94.00
B1	95.00	101.00
B2	101.00	108.00
B3	110.00	117.00
B4	119.00	127.00
B5	128.00	137.00
C1	139.00	148.00
C2	150.00	160.00

**NB:** All amounts have been rounded off to the nearest dollar.

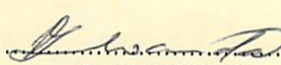
### Exemptions/Reviews

An employer/employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

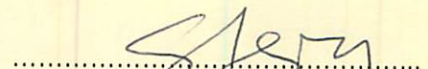
### Declaration

The Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Thursday 19<sup>th</sup> July 2018.

  
.....  
D.H. CHIMBWANDA  
CHAIRMAN-EMPLOYERS REP

  
.....  
F.ZONDO  
VICE CHAIRMAN-EMPLOYEES REP

  
.....  
S. JERA  
CHIEF EXECUTIVE-NEC AGRIC

### PROVINCIAL OFFICES

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