



# NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY OF ZIMBABWE

All Correspondence to be addressed to the C.E

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The NEC Agriculture comprising the Social Parties that is ZAE0, ZCFU, ZFU, CFU and Horticulture employer representatives on the employers' side and GAPWUZ and HGAPWUZ on the employees' side have agreed on wages of Horticulture Sector effective 01 July 2017 as follows:

Collective Bargaining Agreement: Horticulture

HORTICULTURE SECTOR	OLD WAGE	NEW WAGE 01 JULY 2017 (8.54%)
GRADE	USD	USD
A1	82.00	89.00
A2	88.00	96.00
A3	96.00	104.00
B1	103.00	112.00
B2	110.00	119.00
B3	119.00	129.00
B4	129.00	140.00
B5	139.00	151.00
C1	150.00	163.00
C2	162.00	176.00

NB: All amounts have been rounded off to the nearest dollar.

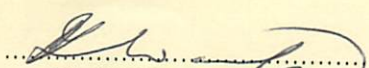
### Exemptions/Reviews

An employer/employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

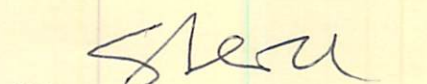
### Declaration

The Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Thursday 12<sup>th</sup> July 2018.

  
D.H. CHIMBWANDA  
CHAIRMAN-EMPLOYERS REP

  
F. ZONDO  
VICE CHAIRMAN-EMPLOYEES REP

  
S. JERA  
CHIEF EXECUTIVE-NEC AGRIC

### PROVINCIAL OFFICES

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