

NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY OF ZIMBABWE

All Correspondence to be addressed to the C.E

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The NEC Agriculture comprising the Social Parties that is, ZAEO, ZCFU, ZFU, CFU, IKPA, KPA on the employers' side and GAPWUZ ,HGAPWUZ, KWUZ on the employees' side have agreed on wages of Kapenta Sector effective 01 September 2018 as follows :-

Collective Bargaining Agreement: Kapenta

| KAPENTA SECTOR | OLD WAGE | NEW WAGE 01 SEPTEMBER 2018 (7%) |
|----------------|----------|---------------------------------------|
| GRADE | USD | USD |
| A1 | 143.00 | 153.00 |
| A2 | 155.00 | 166.00 |
| A3 | 167.00 | 179.00 |
| B1 | 180.00 | 193.00 |
| B2 | 194.00 | 208.00 |
| B3 | 210.00 | 225.00 |
| B4 | 227.00 | 243.00 |
| B5 | 246.00 | 263.00 |
| C1 | 265.00 | 284.00 |
| C2 | 286.00 | 306.00 |

NB: All amounts have been rounded off to the nearest USD1.00

Exemptions/Reviews


An employer/employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Thursday 13th September 2018.


F. ZONDO
CHAIRMAN EMPLOYEES REP


P. CHINGWE
VICE CHAIRMAN EMPLOYERS REP


D. MADYAUSIKU
ACTING CHIEF EXECUTIVE OFFICER-NEC AGRIC