



NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY OF ZIMBABWE

All Correspondence to be addressed to the C.E

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The NEC Agriculture comprising the Social Parties that is ZTGA, ZAEO, ZCFU, ZFU and CFU on the employers' side and GAPWUZ and HGAPWUZ on the employees' side have agreed on wages of Tea and Coffee Sector effective 01 July 2018 as follows:

Collective Bargaining Agreement: Tea and Coffee Sector

TEA AND COFFEE SECTOR	OLD WAGE	NEW WAGE EFFECTIVE 01 JULY 2018 (6.02%)
GRADE	USD	USD
A1	83.00	88.00
A2	89.00	94.00
A3	96.00	102.00
B1	104.00	110.00
B2	112.00	119.00
B3	122.00	129.00
B4	130.00	138.00
B5	141.00	149.00
C1	152.00	161.00
C2	164.00	174.00

NB: All amounts have been rounded off to the nearest dollar.

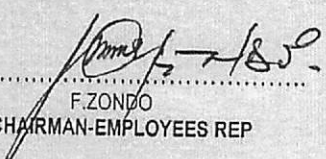
Exemptions/Reviews


The employers/employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

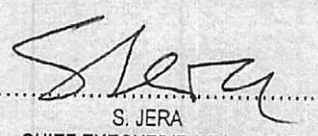
Declaration

The Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Tuesday 7th August 2018.


F. ZONDO
CHAIRMAN-EMPLOYEES REP


P. CHINGWE
VICE CHAIRMAN-EMPLOYERS REP


S. JERA
CHIEF EXECUTIVE-NEC AGRIC

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