

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT:
AGRICULTURAL INDUSTRY (TEA AND COFFEE SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the Zimbabwe Tea Growers' Association (ZTGA), Zimbabwe Commercial Farmers Union (ZCFU), Commercial Farmers Union (CFU), Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Farmers Union (ZFU) (herein referred to as "employers or employers' organisation"), of the one part, and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ); Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ), as the other part (herein referred to as the "employees" or "the trade unions"), of the other party, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement on the ruling shall be deemed to have come into operation on the 1st of July, 2018.

The employer party and employee party agreed on the following:

TEA AND COFFEE SECTOR	OLD WAGE	NEW WAGE EFFECTIVE 1st JULY, 2018 (6,02%)
GRADE	USD	USD
A1	83,00	88,00
A2	89,00	94,00

Collective Bargaining Agreement: Agricultural Industry

TEA AND COFFEE SECTOR	OLD WAGE	NEW WAGE EFFECTIVE 1st JULY, 2018 (6,02%)
A3	96,00	102,00
B1	104,00	110,00
B2	112,00	119,00
B3	122,00	129,00
B4	130,00	138,00
B5	141,00	149,00
C1	152,00	161,00
C2	164,00	174,00

Signed at Harare on the 7th of August, 2018.

This agreement is binding on all companies within the Agriculture Industry.

F. ZONDO,
Chairman-Employers' Representative.

P. CHINGWE,
Vice Chairman—Employers' Representative.

S. JERA,
Chief Executive—NEC Agriculture.