



HEAD OFFICE
No. 6 Cottenham Avenue
(Off Lomagundi Road)
Greencroft
Harare

NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY OF ZIMBABWE

All Correspondence to be addressed to the C.E

P.O. Box WGT 312
Westgate, Harare
Telefax: +263-4-334472/3, 303669
E-mail:finance@necagriculture.co.zw
E-mail:administration@necagriculture.co.zw

The NEC Agriculture comprising the Social Parties that is, ZAE0, ZCFU, CFU, ZFU and Agro employer representatives on the employers' side and GAPWUZ and HGAPWUZ on the employees' side have agreed on wages of Agro Sector effective 01 November 2018 as follows:-

Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	OLD WAGE	NEW WAGE EFFECTIVE 01 NOVEMBER 2018 (15%)
GRADE	USD	USD
A1	105	121
A2	112	129
A3	122	140
B1	132	152
B2	141	162
B3	154	177
B4	164	189
B5	178	205
C1	192	221
C2	208	239

NB: All amounts have been rounded off to the nearest dollar.

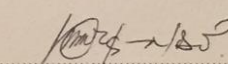
Exemptions/Reviews

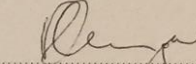
An employer/employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

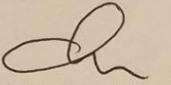
Declaration

The Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Wednesday 31st October 2018.


F. ZONDO
CHAIRMAN-EMPLOYEE REP


P. CHINGWE
VICE CHAIRMAN-EMPLOYER REP


D. MADYUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

PROVINCIAL OFFICES

BULAWAYO OFFICE
L.A.P.F. House, 3rd Floor
Office No. 301
8th Avenue & Jason Moyo
Box 3686, Bulawayo
Tel/Fax: 09-72350
info.bulawayo@necagriculture.co.zw

CHINHOIYI OFFICE
Office No 20, First Floor
New Greens Building,
Magamba Way
P.O Box 288, Chinhoyi
Tel: 067-24359, Tel/Fax: 067-27430
Email: info.chinhoyi@necagriculture.co.zw

CHIREDZI OFFICE
No. 56 Chilonga Drive
Box 367
Chiredzi
Tel/Fax 031- 3398

MARONDERA OFFICE
248 The Green
Oak Street
Marondera
Tel: (0279) 20050
Email: necagric@gmail.com

MUTARE OFFICE
Fidelity Life Centre, 3rd Floor
Office No 3.34
Aerodrome Rd/Hebert Chilapo
Box 2265, Mutare
Tel/Fax 020-62066
Email: info.mutare@necagriculture.co.zw