

NATIONAL SOCIAL SECURITY AUTHORITY



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20 November 2018

EMCOZ President
No 21 Smit Road
Eastlea
HARARE

Dear Sir/Madam

RE: NSSA AMNESTY ON PENALTIES AND SURCHARGES

We refer to the above mentioned subject and wish to draw your attention to the relief extended to Employers by the National Social Security Authority herein after referred to as the Authority.

In an effort to ease the debt burden on Employers of labour operating in the current harsh economic environment, the Authority extended an amnesty on penalties and surcharges to Employers for non-compliance with the NSSA Act. The amnesty is being extended to the following category of Employers

1. Companies that are NOT registered with NSSA and have NOT been deducting contributions from their employees.
2. Companies that are NOT registered with NSSA but have been deducting contributions from their employees without remitting the contributions to the Authority.
3. Companies that are registered and are generally compliant but have been facing difficulties in remitting contributions due to the Authority.

In view of the wide membership of your organisation, we wish to urge your leadership to encourage your members to take advantage of the Amnesty which runs until 31 December 2018. Relief is being granted on a "No Questions" asked basis.

Interested Employers are welcome to approach our offices for further information.

Please do not hesitate to contact the undersigned should you require clarity on the Amnesty.

Yours faithfully

Farirayi Jechā
National Compliance Manager - Inspectorate