

Collective Bargaining Agreement: Food and Allied Industries
(Food Processing Sub-sector)

It is hereby notified, in terms of section 80 of the Labour Act [*Chapter 28:01*], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 34 of 2012.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR FOOD AND
ALLIED INDUSTRIES
(FOOD PROCESSING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND
ALLIED INDUSTRIES
(FOOD PROCESSING SUB-SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the Food Processing Employers Association (hereinafter referred to as the “employers”), of the one part, and the Food Processing Workers Union (referred to as the “employees”), of the other part, being parties to the National Employment Council for the Food and Allied Industries (Food Processing Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Food Processing Sub-sector), published in Statutory Instrument 34 of 2012, is amended by the parties as follows:—

The Food Processing Employers Association and the Food Processing Workers Union met on the 23rd of May, 2018, and agreed to increase on minimum and actual wages for the period 1st January, 2018 to 31st of December, 2018, as follows:

- ❖ a 2% increase on minimums and actuals;
- ❖ an increase on housing allowance from \$45,40 to \$52,00;
- ❖ an increase on transport allowance from \$27,50 to \$33,00;
- ❖ night shift allowance remains at \$1,09

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(Food Processing Sub-sector)**

GRADE	MINIMUM WAGE EFFECTIVE 01/01/13	MINIMUM WAGE EFFECTIVE 01/07/17	MINIMUM WAGE EFFECTIVE 01/01/18
1	256,89	259,44	264,63
2	262,51	265,13	270,43
3	268,42	271,10	276,52
4	276,38	279,14	284,72
5	285,32	288,17	293,93
6	297,19	300,16	306,16
7	309,05	312,14	318,38
8	327,77	331,04	337,66
9	351,52	355,03	362,13
10	379,82	383,61	391,28
11	414,06	418,20	426,56

Signed at Harare this 23rd day of May, 2018.

F. CHINGONO,
Employers' Association.

P. MUSHANYUKI,
Trade Union.

J. K. KUNASHE,
Employers' Association.

S. SIBANDA,
Trade Union.

S. W. MUVIMI,
Employers' Association.

E. MUGANHIRI,
Trade Union.

O. HUNGWE,
Employers' Association.

R. T. BANWA,
Trade Union.

M. MPANGO,
General Secretary of the National Employment Council for Food
and Allied Industries.