

NOTICE

TO : All Employers and Employees Organisations in the Agricultural Industry in Zimbabwe

FROM : Chief Executive Officer

DATE : 19th February 2019

RE : AMENDMENT OF STATUTORY INSTRUMENT 116 OF 2014
(MAIN CBA) SUMMARY

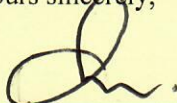
We refer to the above matter and to our letter dated 27th November 2018 in which we encouraged parties to take a closer look at S.I 116 of 2014 and indicate to us any amendments they deemed necessary.

We received amendments from several parties and we are thankful for all submissions. We have summarised the suggestions we received and have provided this summary in the annexed document. The purpose of availing the summary is two-fold. Firstly, it is to give parties an opportunity to verify if their submissions are accurately and adequately captured in the summary and to inform us of any capturing errors. Secondly, it is to publicise all proposed changes to S.I 116 of 2014 to ensure the transparency of the amendment process.

In light of the submissions we received, we shall map a way forward to proceed with amending S.I 116 of 2014 and inform all parties accordingly. Notwithstanding the delay in the amendment process, we are still accepting submissions from parties that did not send us their contributions though we urge any such parties to submit their proposed amendments as promptly as possible lest their views be neglected when the agreement is amended.

Thank you for your usual co-operation.

Yours sincerely,



DAVID MADYAUSIKU
NEC AGRICULTURE

See attached summarised proposed amendments from various Stakeholders.

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