

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT:
AGRICULTURAL INDUSTRY

(ALL SUB SECTOR ALLOWANCES IN THE AGRICULTURE
INDUSTRY)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the Zimbabwe Agricultural Employers Organisation, Zimbabwe Commercial Farmers Union, Zimbabwe Farmers Union, Commercial Farmers Union, Kapenta Producers Association, Indigenous Kapenta Producers Association, Zimbabwe Tobacco Association, Zimbabwe Tea Growers' Association, Timber Producers Association, Chiredzi Sugarcane Farmers Association of Zimbabwe, Hippo Valley Productive Sugarcane Farmers Association, Zimbabwe Cane Farmers Association, Agro and Horticulture Employers' representatives (herein referred to as "employers or employers' organisation"), of the one part, and the General Agriculture and Plantation Workers' Union of Zimbabwe; Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe, Kapenta Workers Union of Zimbabwe (herein referred to as the "employees" or "the trade unions"), of the other party, being parties to the National Employment Council for the Agricultural Industry in Zimbabwe to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have come into operation on the 1st of January, 2019.

The employer party and employee party agreed on the following:

Collective Bargaining Agreement: Agricultural Industry

ALL SUB SECTOR ALLOWANCES IN THE AGRICULTURE INDUSTRY	OLD WAGE RTGS \$	NEW ALLOWANCE EFFECTIVE 1st JANUARY, 2019 RTGS \$
TYPE OF ALLOWANCE		
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	35,00	55,00
Fuel	8,00	12,00
Light	10,00	15,00

Signed at Harare on the 1st January, 2019.

F. ZONDO,
Chairman-Employees' Representative.

P. CHINGWE,
Vice Chairman—Employers' Representative.

D. MADYUSIKU,
Chief Executive Officer—NEC Agriculture.