



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

MIN. OF LABOUR & SOCIAL SERVICES (DEPT. OF LABOUR ADMINISTRATION) (REGISTRATION)
29 MAR 2019
P BAG CY 7707, CAUSEWAY ZIMBABWE TEL: 04-796458/60

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The NEC Agriculture comprising Social Parties that are ZAEO, ZCFU, ZFU, CFU and Horticulture employer representatives on the employers' side and GAPWUZ and HGAPWUZ on the employees' side have agreed on wages of Horticulture Sector effective 01 March 2019 as follows:

Collective Bargaining Agreement: Horticulture Sector

HORTICULTURE SECTOR	OLD WAGE	NEW WAGE 01 MARCH 2019 (47.19%)
GRADE	RTGS\$	RTGS\$
A1	89.00	131.00
A2	96.00	141.00
A3	104.00	153.00
B1	112.00	165.00
B2	119.00	175.00
B3	129.00	190.00
B4	140.00	206.00
B5	151.00	222.00
C1	163.00	240.00
C2	176.00	259.00

NB: All amounts have been rounded off to the nearest RTGS\$ dollar.

Exemptions/Reviews

An employer/employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Thursday 28th March 2019.

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F. ZONDO
CHAIRMAN-EMPLOYEES REP

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P. CHINGWE
VICE CHAIRMAN-EMPLOYERS REP

.....
D. MADYUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

PROVINCIAL OFFICES

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