



NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

🏠 No. 6 Cottenham Avenue
(off Lomagundi Road)
Greencroft, Harare

✉ P.O. Box WGT 312 Westgate, Harare

☎ +263-242-334472/3, 303669, 334471

☎ Fax: (24hrs) +263-242-334473

📧 : finance@necagriculture.co.zw

administration@necagriculture.co.zw

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NEC Agriculture), which are the Agro employers representatives, Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Agro Sector effective 1st May 2019 as follows:

Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	OLD WAGE	MINIMUM WAGES EFFECTIVE 01 May 2019 (57.02%)
GRADE	RTGSS	RTGSS
A1	121	190
A2	129	203
A3	140	220
B1	152	239
B2	162	254
B3	177	278
B4	189	297
B5	205	322
C1	221	347
C2	239	375

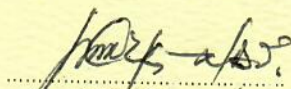
Exemptions/Reviews

Employers or employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 17th May, 2019.


F. ZONDO
CHAIRMAN- EMPLOYEES REP


P. CHINGWE
VICE CHAIRMAN- EMPLOYERS REP


D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

PROVINCIAL OFFICES

BULAWAYO OFFICE
L.A. PF. House, 3rd Floor
Office No. 301
8th Avenue & Jason Moyo
Box 3886, Bulawayo
Tel/Fax: 0292-72350
info.bulawayo@necagriculture.co.zw

CHINHOYI OFFICE
Office No. 20, First Floor
New Greens Building,
Magamba Way
P.O. Box 288, Chinhoyi
Tel: 026721-27430, 24359
Email: info.chinhoyi@necagriculture.co.zw

CHIREDDI OFFICE
No. 56B Chilonga Drive
Box 367
Chiredzi
Tel/Fax: 0231-231-3398

MARONDERA OFFICE
248 The Green
Oak Street
Marondera
Tel: 06523-20050
Email: necagric@gmail.com

MUTARE OFFICE
Fidelity Life Centre, 3rd Floor
Office No. 3.34
Aerodrome Rd/Herbert Chitepo
Box 2255, Mutare
Tel/Fax: 020-62066