



NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

HeadOffice

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The NEC Agriculture comprising the Social Parties that are, ZAE0, ZCFU, ZFU, CFU, ZTA on the employers' side and GAPWUZ and HGAPWUZ on the employees' side have agreed on wages of General Agriculture Sector effective 15 May 2019 as follows:

Collective Bargaining Agreement: General Agriculture Sector

GENERAL AGRICULTURE SECTOR	OLD WAGE	NEW WAGE EFFECTIVE 15 May 2019 (68.75%)
GRADE	RTGS\$	RTGS\$
A1	80.00	135
A2	86.00	145
A3	94.00	159
B1	101.00	170
B2	108.00	182
B3	117.00	197
B4	127.00	214
B5	137.00	231
C1	148.00	250
C2	160.00	270

NB: All amounts have been rounded off to the nearest RTGS\$1.00

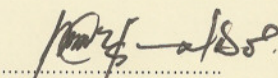
Exemptions/Reviews

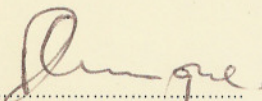
An employer/employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

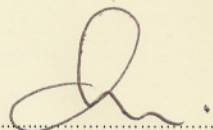
Declaration

The Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Thursday 2nd May 2019.


F. ZONDO
CHAIRMAN EMPLOYEES REP


P. CHINGWE
VICE CHAIRMAN EMPLOYERS REP


D. MADYUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

PROVINCIAL OFFICES

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