

The NEC Agriculture comprising the Social Parties that is, ZAE0, ZCFU, ZFU, CFU, IKPA, KPA on the employers' side and GAPWUZ ,HGAPWUZ, KWUZ on the employees' side have agreed on wages of Kapenta Sector effective 01 May 2019 as follows :-

Collective Bargaining Agreement: Kapenta Sector

KAPENTA SECTOR	OLD WAGE	NEW WAGE 01 MAY 2019 (33.99%)
GRADE	RTGSS	RTGSS
A1	153.00	205.00
A2	166.00	222.00
A3	179.00	240.00
B1	193.00	259.00
B2	208.00	279.00
B3	225.00	301.00
B4	243.00	326.00
B5	263.00	352.00
C1	284.00	381.00
C2	306.00	410.00

**NB:** All amounts have been rounded off to the nearest RTGSS\$1.00

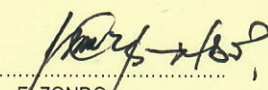
**Exemptions/Reviews**

An employer/employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

**Declaration**

The Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Thursday 2<sup>nd</sup> May 2019.

  
 F. ZONDO  
 CHAIRMAN EMPLOYEES REP

  
 P. CHINGWE  
 VICE CHAIRMAN EMPLOYERS REP

  
 D. MADYAUSIKU  
 CHIEF EXECUTIVE OFFICER-NEC AGRIC

PROVINCIAL OFFICES

**BULAWAYO OFFICE**  
 L.A.P.F. House, 3rd Floor  
 Office No. 301  
 8th Avenue & Jason Moyo  
 Box 3886, Bulawayo  
 Tel/Fax: 0292-72350  
[info.bulawayo@necagriculture.co.zw](mailto:info.bulawayo@necagriculture.co.zw)

**CHINHOYI OFFICE**  
 Office No. 20, First Floor  
 New Greens Building,  
 Magamba Way  
 P.O. Box 288, Chinhoyi  
 Tel: 026721-27430, 24359  
 Email: [info.chinhoyi@necagriculture.co.zw](mailto:info.chinhoyi@necagriculture.co.zw)

**CHIREDDI OFFICE**  
 No. 56B Chilonga Drive  
 Box 367  
 Chiredzi  
 Tel/Fax: 0231-231-3398

**MARONDERA OFFICE**  
 248 The Green  
 Oak Street  
 Marondera  
 Tel: 06523-20050  
 Email: [necagric@gmail.com](mailto:necagric@gmail.com)

**MUTARE OFFICE**  
 Fidelity Life Centre, 3rd Floor  
 Office No 3.34  
 Aerodrome Rd/Herbert Chitepo  
 Box 2255, Mutare  
 Tel/Fax: 020 - 62066  
 Email: [info.mutare@necagriculture.co.zw](mailto:info.mutare@necagriculture.co.zw)