

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: AGRICULTURE
INDUSTRY (HORTICULTURE SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended, from time to time between the Zimbabwe Agricultural Employers Organisation, Zimbabwe Commercial Farmers Union, Zimbabwe Farmers Union, Commercial Farmers Union, Horticulture employer representatives (herein referred to as “employers or employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe, Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (herein referred to as “the employees” or “the trade unions”), of the other party, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have to come into operation on the 1st of March, 2019.

The employer party and the employee party agreed on the following:

HORTICULTURE SECTOR	OLD WAGE	NEW WAGE 01 MARCH 2019 (47.19%)
GRADE	RTGS\$	RTGS\$
A1	89,00	131,00
A2	96,00	141,00
A3	104,00	153,00

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HORTICULTURE SECTOR	OLD WAGE	NEW WAGE 01 MARCH 2019 (47.19%)
B1	112,00	165,00
B2	119,00	175,00
B3	129,00	190,00
B4	140,00	206,00
B5	151,00	222,00
C1	163,00	240,00
C2	176,00	259,00

Signed at Harare on the 28th March, 2019.

The agreement is binding on all organisations within the Agriculture Industry.

F. ZONDO,
Chairman.

P. CHINGWE,
Vice Chairman.

D. MADYUSIKU,
Chief Executive Officer.