



NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Zimbabwe Sugarcane Employers Organisation (ZSEO), Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Sugarcane Sector effective 01 May 2019 as follows:

Collective Bargaining Agreement: Sugarcane Sector

SUGARCANE SECTOR	MINIMUM WAGES EFFECTIVE 01 May 2019
GRADE	RTGS\$
A1	150
A2	165
A3	182
B1	200
B2	220
B3	242
B4	266
B5	292
C1	322
C2	354

Exemptions/Reviews

An employer/employee can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

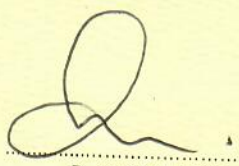
Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Thursday 9th May 2019.


 F. ZONDO
 CHAIRMAN- EMPLOYEES REP


 P. CHINGWE
 VICE CHAIRMAN- EMPLOYERS REP


 D. MADYAUSIKU
 CHIEF EXECUTIVE OFFICER-NEC AGRIC

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