



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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The social parties constituting National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Agro employer representatives, Zimbabwe Agricultural Employers Organisation (ZAEAO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ), Horticulture General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Agro Sector effective 01 July 2019 as follows:

Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	OLD MINIMUM WAGES	MINIMUM WAGES EFFECTIVE 01 July 2019 (39.47%)
GRADE	RTGS\$	ZWL\$
A1	190	265
A2	203	283
A3	220	307
B1	239	333
B2	254	354
B3	278	388
B4	297	414
B5	322	449
C1	347	484
C2	375	523

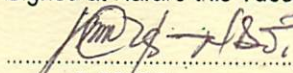
Exemptions/Reviews

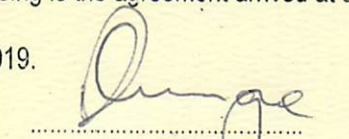
An establishment or employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Tuesday 16 July 2019.


F. ZONDO
CHAIRMAN- EMPLOYEES REP


P. CHINGWE
VICE CHAIRMAN- EMPLOYERS REP


D. MADYUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

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