



NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

🏠 No. 6 Cottenham Avenue
(off Lomagundi Road)
Greencroft, Harare

✉ P.O. Box WGT 312 Westgate, Harare

☎ +263-242-334472/3, 303669, 334471

Fax: (24hrs) +263-242-334473

📧 : finance@necagriculture.co.zw

administration@necagriculture.co.zw

The NEC Agriculture comprising the Social Parties that are, ZAE0, ZCFU, ZFU, CFU, ZTA on the employers' side and GAPWUZ and HGAPWUZ on the employees' side have agreed on wages of General Agriculture Sector effective 01 July 2019 as follows:

Collective Bargaining Agreement: General Agriculture Sector

GENERAL AGRICULTURE SECTOR	OLD WAGE	NEW WAGE EFFECTIVE 01 July 2019 (44.44%)
GRADE	RTGS\$	ZW\$
A1	135	195
A2	145	209
A3	159	230
B1	170	246
B2	182	263
B3	197	285
B4	214	309
B5	231	334
C1	250	361
C2	270	390

NB: All amounts have been rounded off to the nearest ZW\$1.00

Exemptions/Reviews

An employer/employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Friday 12th July 2019.


F. ZONDO
CHAIRMAN EMPLOYEES REP


P. CHINGWE
VICE CHAIRMAN EMPLOYERS REP


D. MADYUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

PROVINCIAL OFFICES

BULAWAYO OFFICE
L.A.P.F. House, 3rd Floor
Office No. 301
8th Avenue & Jason Moyo
Box 3886, Bulawayo
Tel/Fax: 0292-72350
info.bulawayo@necagriculture.co.zw

CHINHOYI OFFICE
Office No. 20, First Floor
New Greens Building,
Magamba Way
P.O. Box 288, Chinhoyi
Tel: 026721-27430, 24359
Email: info.chinhoyi@necagriculture.co.zw

CHIREZDI OFFICE
No. 56B Chilonga Drive
Box 367
Chiredzi
Tel/Fax: 0231-231-3398

MARONDERA OFFICE
248 The Green
Oak Street
Marondera
Tel: 06523-20050
Email: necagric@gmail.com

MUTARE OFFICE
Fidelity Life Centre, 3rd Floor
Office No. 3.34
Aerodrome Rd/Herbert Chitepo
Box 2255, Mutare
Tel/Fax: 020-62066
Email: info.mutare@necagriculture.co.zw