



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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The social parties constituting National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Horticulture employer representatives, Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ), Horticulture General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Horticultural Sector effective 01 July 2019 as follows:

Collective Bargaining Agreement: Horticulture Sector

HORTICULTURE SECTOR	OLD WAGE	NEW WAGE EFFECTIVE 01 July 2019 (62.60%)
GRADE	RTG\$	ZWL\$
A1	131	213
A2	141	229
A3	153	249
B1	165	268
B2	175	285
B3	190	309
B4	206	335
B5	222	361
C1	240	390
C2	259	421

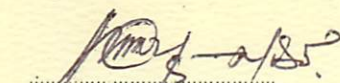
Exemptions/Reviews

An establishment or employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.


Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Thursday 18th July 2019.


F. ZONDO
CHAIRMAN - EMPLOYEES REP


P. CHINGWE
VICE CHAIRMAN - EMPLOYERS REP


D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

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