



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office
No. 6 Cottenham Avenue
(off Lomagundi Road)
Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare
+263-242-334472/3, 303669, 334471

Fax: (24hrs) +263-242-334473

finance@necagriculture.co.zw
administration@necagriculture.co.zw

The social parties constituting National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Kapenta Producers Association (KPA), Indigenous Kapenta Producers Association (IKPA), Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and Kapenta Workers Union of Zimbabwe (KWUZ), General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ), on the employees' side, have agreed on wages of the Kapenta Sector effective 15 July 2019 as follows:

Collective Bargaining Agreement: Kapenta Sector

KAPENTA SECTOR	OLD WAGE	NEW WAGE 15 JULY 2019 (46.34%)
GRADE	RTGSS	ZWLS
A1	205.00	300
A2	222.00	325
A3	240.00	351
B1	259.00	379
B2	279.00	408
B3	301.00	440
B4	326.00	477
B5	352.00	515
C1	381.00	558
C2	410.00	600

Exemptions/Reviews

An establishment or employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing agreement arrived at, affix their signatures.

Signed at Harare this Thursday 18th July 2019.


F. ZONDO
CHAIRMAN EMPLOYEES REP


P. CHINGWE
VICE CHAIRMAN EMPLOYERS REP


D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

PROVINCIAL OFFICES

BULAWAYO OFFICE
L.A. PF. House, 3rd Floor
Office No. 301
8th Avenue & Jason Moyo
Box 3886, Bulawayo
Tel/Fax: 0292-72350
info.bulawayo@necagriculture.co.zw

CHINHOYI OFFICE
Office No. 20, First Floor
New Greens Building,
Magamba Way
P.O. Box 288, Chinhoyi
Tel: 026721-27430, 24359
Email: info.chinhoyi@necagriculture.co.zw

CHIREDDZI OFFICE
No. 56B Chilonga Drive
Box 367
Chiredzi
Tel/Fax: 0231-231-3398

MARONDERA OFFICE
248 The Green
Oak Street
Marondera
Tel: 06523-20050
Email: necagric@gmail.com

MUTARE OFFICE
Fidelity Life Centre, 3rd Floor
Office No. 3.34
Aerodrome Rd/Herbert Chitepo
Box 2255, Mutare
Tel/Fax: 020-62066
Email: info.mutare@necagriculture.co.zw