



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All correspondence to be addressed to the CEO

Head Office  
No. 6 Cottenham Avenue  
(off Lomagundi Road)  
Greencroft, Harare

PO. Box WGT 312 Westgate, Harare  
+263-242-334472/3, 303669, 334471

Fax: (24hrs) +263-242-334473

finance@necagriculture.co.zw  
administration@necagriculture.co.zw

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Zimbabwe Tobacco Association (ZTA) on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on minimum wages of the General Agriculture Sector effective 01 October 2019 as follows:

Collective Bargaining Agreement: General Agriculture Sector

GENERAL AGRICULTURE SECTOR	OLD MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 OCTOBER 2019 (84.62%)
GRADE	ZWL\$	ZWL\$
A1	195	360
A2	209	386
A3	230	425
B1	246	454
B2	263	486
B3	285	526
B4	309	570
B5	334	617
C1	361	666
C2	390	720

**NB:** All amounts have been rounded off to the nearest ZWL\$1.00

**Exemptions/Reviews**

An establishment or employees may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.


**Declaration**

The Employers and the Trade Unions, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 18<sup>th</sup> October 2019.

  
F. ZONDO  
CHAIRMAN EMPLOYEES REP

  
P. CHINGWE  
VICE CHAIRMAN EMPLOYERS REP

  
D. MADYUSIKU  
CHIEF EXECUTIVE OFFICER-NEC AGRIC

PROVINCIAL OFFICES

BULAWAYO OFFICE  
L.A. PF. House, 3rd Floor

CHINHOTOYI OFFICE  
Office No. 20, First Floor

CHIRENDEZI OFFICE  
No. 56B Chilonga Drive

MARONDERA OFFICE  
248 The Green  
Park Street

MUTARE OFFICE  
Fidelity Life Centre, 3rd Floor  
Office No. 3/34