



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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The social parties constituting National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Agro employer representatives, Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Agro Sector effective 01 November 2019 as follows:

Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	OLD MINIMUM WAGES	MINIMUM WAGES EFFECTIVE 01 November 2019 (75.47%)
GRADE	ZWL\$	ZWL\$
A1	265	465
A2	283	497
A3	307	539
B1	333	584
B2	354	621
B3	388	681
B4	414	726
B5	449	788
C1	484	849
C2	523	918

Exemptions/Reviews

An employer/employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.


Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 8 November 2019.


F. ZONDO
CHAIRMAN- EMPLOYEES REP


P. CHINGWE
VICE CHAIRMAN- EMPLOYERS REP


D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

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