



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Kapenta Producers Association (KPA), Indigenous Kapenta Producers Association (IKPA), Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Zimbabwe Tobacco Association (ZTA), Zimbabwe Tea Growers Association (ZTGA), Timber Producers Association (TPA), Zimbabwe Sugarcane Employers Organisation (ZSEO), Commercial Farmers Union (CFU), and Agro and Horticulture employer representatives on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ), Horticulture General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) and Kapenta Workers Union of Zimbabwe (KWUZ) on the employees' side, have agreed on all Sub Sector Allowances effective 24th January 2020 as follows:

ALL SUB SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	OLD ALLOWANCES RTGS \$	NEW ALLOWANCES EFFECTIVE 24 th JANUARY 2020 ZWL \$
TYPE OF ALLOWANCES		
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	55.00	100.00
Fuel	12.00	40.00
Light	15.00	50.00

Exemptions

An establishment or employees may apply to the National Employment Council within fourteen days for an exemption or partial exemption/review from paying allowances as set up in the above schedule, stating the reasons why the application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this 24th January 2020.


F. ZONDO
CHAIRMAN - EMPLOYEES REP


P. CHINGWE
VICE CHAIRMAN - EMPLOYERS REP


D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

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