



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO  
Head Office

- 🏠 No. 6 Cottenham Avenue (off Lomagundi Road)  
Greencroft, Harare
- ✉ P.O. Box WGT 312 Westgate, Harare
- ☎ +263 242 334472/3, 303669, 339890
- Fax: (24hrs) +263-242-334473
- 📧 ceo@necagriculture.co.zw
- finance@necagriculture.co.zw

The social parties constituting National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Timber Producers Association (TPA), Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side have agreed on wages of the Timber Sector effective 01 February 2020 as follows:

Collective Bargaining Agreement: Timber Sector

TIMBER SECTOR	OLD MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 FEBRUARY 2020 (53.41%)
GRADE	ZWL\$	ZWL\$
A1	440.00	675.00
A2	475.00	729.00
A3	510.00	782.00
B1	551.00	845.00
B2	598.00	917.00
B3	646.00	991.00
B4	697.00	1,069.00
B5	754.00	1,157.00
C1	815.00	1,250.00
C2	873.00	1,339.00

N.B. All amounts have been rounded off to the nearest ZWL \$1.00

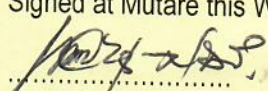
**Exemptions/Reviews**

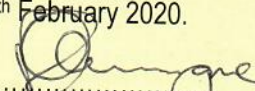
An establishment or employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.


**Declaration**

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Mutare this Wednesday 19<sup>th</sup> February 2020.

  
F. ZONDO  
CHAIRMAN- EMPLOYEES REP

  
P. CHINGWE  
VICE CHAIRMAN - EMPLOYERS REP

  
D. MADYAUSIKU  
CHIEF EXECUTIVE OFFICER, NEC

**PROVINCIAL OFFICES**

**BULAWAYO**  
L.A.PF House, 3<sup>rd</sup> Floor  
Office No.301  
8th Avenue & Jason Moyo  
Box 3886, Bulawayo  
Tel/Fax: 0292-72350  
info.bulawayo@necagriculture.co.zw

**CHINHWOI OFFICE**  
Office No. 20. First Floor  
New Greens Building  
Magamba Way  
Box 3886, Bulawayo  
P.O. Box 288, Chinhoyi  
Tel: 026721-2740, 24359  
Email: info.chinhoyi@necagriculture.co.zw

**CHIREDDI OFFICE**  
No. 568 Chilonga Drive  
Box 367  
Chiredzi  
Tel/Fax: 0231-231-3398

**MARONDERA OFFICE**  
248 The Green  
Oak Street  
Marondera  
Tel: 06523-20050  
Email: necagric@gmail.com

**MUTARE OFFICE**  
Fidelity Life Centre, 3<sup>rd</sup> Floor  
Office No 334  
Aerodrome Rd/Herbert Chitepo  
Box 2255, Mutare  
Te/Fax: 020-62066  
Email: info.utare@necagriculture.co.zw