



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Zimbabwe Tobacco Association (ZTA) on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on minimum wages of the General Agriculture Sector effective 01 May 2020 as follows:

Collective Bargaining Agreement: General Agriculture Sector

GENERAL AGRICULTURE SECTOR	OLD MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 1 MAY 2020 (118.18%)
GRADE	ZWL\$	ZWL\$
A1	550	1200
A2	590	1287
A3	649	1417
B1	694	1513
B2	743	1620
B3	804	1753
B4	871	1900
B5	943	2057
C1	1018	2220
C2	1100	2400

Exemptions/Reviews

An establishment or employees may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 22nd May 2020.

F. ZONDO
CHAIRMAN EMPLOYEES REP

P. CHINGWE
VICE CHAIRMAN EMPLOYERS REP

D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER -NEC AGRIC

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