



N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

28 MAY 2020

P.O. BOX WGT 312
WESTGATE, HARARE

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NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Agro employer representatives on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Agro Sector effective 25th May 2020 as follows:

Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	OLD MINIMUM WAGES	MINIMUM WAGES EFFECTIVE 25 MAY 2020 (121%)
GRADE	ZWL\$	ZWL\$
A1	702	1551
A2	750	1658
A3	814	1799
B1	882	1949
B2	938	2073
B3	1028	2272
B4	1096	2422
B5	1190	2630
C1	1282	2833
C2	1386	3063

Exemptions/Reviews

An establishment/employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Thursday 28th May 2020.

MR F. ZONDO
CHAIRMAN- EMPLOYEES REP

MR P. CHINGWE
VICE CHAIRMAN- EMPLOYERS REP

MR D. MADYUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

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