

NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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NOTICE 008/06/2020

To All Employers and Employees in the Agricultural Industry

EXTENSION OF INDUSTRY-WIDE PARTIAL EXEMPTION FROM NEC Re: AGRICULTURE DUES

Reference is made to the above subject and our Notice 006/04/2020 published on 10 April 2020.

The COVID-19 pandemic and national lockdown have continued to pose various challenges to members of the agricultural sector. Aware of these challenges, the National Employment Council for the Agricultural Industry in Zimbabwe (NEC Agriculture) has resolved to extend the temporary reduction of monthly dues for a period of three months in order to provide some relief to employers and employees of the agricultural industry. Hence, council dues for the months of July, August and September 2020 shall be equal to a total of 3% of all employees' monthly basic wages. For dues of July, August and September 2020, each employee shall pay dues equal to 1.5% of his/her monthly basic wage, and the balance shall be payable by the employer. Dues for the month of October 2020, and thereafter, shall revert to the regular rate of 2.5%, aside, of employees' monthly basic wages.

We trust that the agricultural industry shall grow and be prosperous in spite of all the challenges brought on by the coronavirus pandemic.

Regards,

David Madyausiku

CHIEF EXECUTIVE OFFICER

For and on behalf of the Council Chairman

15th June 2020

N.E.C. AGRICULTURE NO G COTTENHAM AVE. GREENCROFT

15 JUN 2020

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