



N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT
01 JUN 2020
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WESTGATE, HARARE

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NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Timber Producers Association (TPA), Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side have agreed on wages of the Timber Sector effective 01st May 2020 as follows:

Collective Bargaining Agreement: Timber Sector

TIMBER SECTOR	OLD MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 MAY 2020 (114.81%)
GRADE	ZWL\$	ZWL\$
A1	675	1,450
A2	729	1,566
A3	782	1,680
B1	845	1,815
B2	917	1,970
B3	991	2,129
B4	1,069	2,296
B5	1,157	2,485
C1	1,250	2,685
C2	1,339	2,876

Exemptions/Reviews

An establishment or employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Monday 1st June 2020.

MR F. ZONDO
CHAIRMAN- EMPLOYEES REP

MR P. CHINGWE
VICE CHAIRMAN - EMPLOYERS REP

MR D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC

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