



N.E.C. AGRICULTURE  
No. 6 COTTENHAM AVE., GREENCROFT  
**07 JUL 2020**  
P.O. BOX WGT 312  
WESTGATE, HARARE

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**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are the Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Zimbabwe Tobacco Association (ZTA) on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on minimum wages of the General Agriculture sector effective from 01 July 2020 as follows:

Collective Bargaining Agreement: General Agriculture Sector

GENERAL AGRICULTURE SECTOR	OLD MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 JULY 2020 (88.33%)
GRADE	ZWL\$	ZWL\$
A1	1200	2260
A2	1287	2424
A3	1417	2669
B1	1513	2849
B2	1620	3051
B3	1753	3301
B4	1900	3578
B5	2057	3874
C1	2220	4181
C2	2400	4520

**Exemptions/Reviews**

An establishment or employees may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

**Declaration**

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Tuesday 7<sup>th</sup> July 2020

F. ZONDO  
CHAIRMAN EMPLOYEES REP

P. CHINGWE  
VICE CHAIRMAN EMPLOYERS REP

D. MADYAUSIKU  
CHIEF EXECUTIVE OFFICER -NEC AGRIC

**PROVINCIAL OFFICES**

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**MUTARE OFFICE**

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