



N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

10 JUL 2020

P.O. BOX WGT 312
WESTGATE, HARARE

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NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are the Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Agro employer representatives on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Agro Sector effective from 1st July 2020 as follows:

Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	OLD MINIMUM WAGES	MINIMUM WAGES EFFECTIVE 1 JULY 2020 (90.20%)
GRADE	ZWL\$	ZWL\$
A1	1551	2950
A2	1658	3154
A3	1799	3422
B1	1949	3707
B2	2073	3943
B3	2272	4321
B4	2422	4607
B5	2630	5002
C1	2833	5388
C2	3063	5826

Exemptions/Reviews

An establishment/employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 10th July 2020.

MR F. ZONDO
CHAIRMAN- EMPLOYEES REP

MR P. CHINGWE
VICE CHAIRMAN- EMPLOYERS REP

MR D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

PROVINCIAL OFFICES

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