



All Correspondence to be addressed to the CEO

Head Office
No. 6 Cottenham Avenue
(off Lomagundi Road)
Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare
+263-242-334471 - 3, 303669, 339890

ceo@necagriculture.co.zw
finance@necagriculture.co.zw

NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are the Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Agro employer representatives on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Agro Sector effective from 1st September 2020 as follows:

Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	FORMER MINIMUM WAGES	MINIMUM WAGES EFFECTIVE 1 SEPTEMBER 2020 (55.93%)
GRADE	ZWL\$	ZWL\$
A1	2950	4600
A2	3154	4918
A3	3422	5336
B1	" 3707	5780
B2	3943	6148
B3	4321	6738
B4	4607	7184
B5	5002	7800
C1	5388	8402
C2	" 5826	9085

Exemptions/Reviews

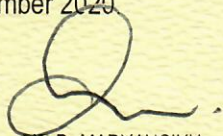
An establishment/employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 18th September 2020.


MR F. ZONDO
CHAIRMAN- EMPLOYEES REP


MR D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC


MR P. CHINGWE
CHAIRMAN- EMPLOYERS REP

PROVINCIAL OFFICES

BULAWAYO OFFICE

L.A.P.F. House, 3rd Floor
Office No. 301
8th Avenue & Jason Moyo Street
Box 3886, Bulawayo
Tel/Fax: 029-2272350
info.bulawayo@necagriculture.co.zw

BINDURA OFFICE

Office No. 1924
New Commercial Stands
P.O.Box 303, Bindura
Tel: 0715 516 651
Email: info.bindura@necagriculture.co.zw

CHINHOYI OFFICE

Office No. 20, First Floor
New Greens Building,
Magamba Way
P.O. Box 288, Chinhoyi
Tel: 067 - 2127430, 2124359
Email: info.chinhoyi@necagriculture.co.zw

CHIREZI OFFICE

No. 58B Chilonga Drive
Box 367
Chiredzi
Tel/Fax: 031-2313398
Email: info.chiredzi@necagriculture.co.zw

MARONDERA OFFICE

248 The Green
Oak Street
Marondera
Tel: 065-2320050
Email: info.marondera@necagriculture.co.zw

MUTARE OFFICE

Fidelity Life Centre, 3rd Floor
Office No. 3.34
Aerodrome Rd/Herbert Chilapo
Box 2255, Mutare
Tel/Fax: 020-2062066
Email: info.mutare@necagriculture.co.zw