

NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are the Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Zimbabwe Tobacco Association (ZTA) on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on minimum wages of the General Agriculture sector effective from 01st October 2020 as follows:

Collective Bargaining Agreement: General Agriculture Sector

GENERAL AGRICULTURE SECTOR	OLD MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 OCTOBER 2020 (40.49%)
GRADE	ZWL\$	ZWL\$
A1	2260	3,175
A2	2424	3,405
A3	2669	3,750
B1	2849	4,002
B2	3051	4,286
B3	3301	4,637
B4	3578	5,027
B5	3874	5,442
C1	4181	5,874
C2	4520	6,350

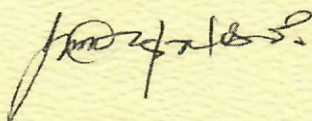
Exemptions/Reviews

An establishment or employees may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

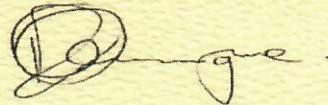
Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 23rd October 2020



F. ZONDO
CHAIRMAN EMPLOYEES REP



P. CHINGWE
VICE CHAIRMAN EMPLOYERS REP



D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER -NEC AGRIC

PROVINCIAL OFFICES

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