

NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are the Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Horticulture employers' representatives on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Horticulture sector effective from the 1st of October 2020 as follows:

Collective Bargaining Agreement: Horticulture Sector

HORTICULTURE SECTOR	OLD MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 OCTOBER 2020 (41.18%)
GRADE	ZWL\$	ZWL\$
A1	2380	3,360
A2	2562	3,617
A3	2777	3,920
B1	3000	4,235
B2	3182	4,492
B3	3449	4,870
B4	3743	5,284
B5	4036	5,698
C1	4363	6,160
C2	4708	6,646

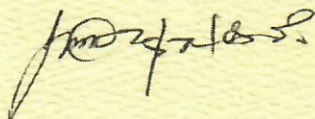
Exemptions/Reviews

An establishment or employees may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.


Signed at Harare this Friday 23rd October 2020.



F. ZONDO
CHAIRMAN- EMPLOYEES REP



P. CHINGWE
VICE CHAIRMAN - EMPLOYERS REP



D. MADYUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

PROVINCIAL OFFICES

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