



All Correspondence to be addressed to the CEO

Head Office
No. 6 Cottenham Avenue
(off Lomagundi Road)
Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare
+263-242-334471 - 3, 303669, 339890
: ceo@necagriculture.co.zw
finance@necagriculture.co.zw

NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Zimbabwe Tea Growers' Association (ZTGA), Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Tea and Coffee Sector effective from 01st October 2020 as follows:

Collective Bargaining Agreement: Tea and Coffee Sector

TEA AND COFFEE SECTOR	OLD MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 OCTOBER 2020 (41.70%)
GRADE	ZWL\$	ZWL\$
A1	2,400	3,401
A2	2,568	3,639
A3	2,782	3,942
B1	3,004	4,257
B2	3,242	4,594
B3	3,528	4,999
B4	3,761	5,329
B5	4,071	5,769
C1	4,388	6,218
C2	4,752	6,734

Exemptions/Reviews

An establishment or employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 23rd October 2020.

F. ZONDO
CHAIRMAN- EMPLOYEES REP

D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

P. CHINGWE
CHAIRMAN - EMPLOYERS REP

PROVINCIAL OFFICES

BULAWAYO OFFICE

L.A.P.F. House, 3rd Floor
Office No. 301
8th Avenue & Jason Moyo Street
Box 3886, Bulawayo
Tel/Fax: 029-2272350
info.bulawayo@necagriculture.co.zw

BINDURA OFFICE

Office No. 1924
New Commercial Stands
P.O.Box 303, Bindura
Tel: 0715 516 651
Email: info.bindura@necagriculture.co.zw

CHINHOYI OFFICE

Office No. 20, First Floor
New Greens Building,
Magamba Way
P.O. Box 288, Chinhoyi
Tel: 067 - 2127430, 2124359
Email: info.chinhoyi@necagriculture.co.zw

CHIREDDI OFFICE

No. 56B Chilonga Drive
Box 367
Chiredzi
Tel/Fax: 031-2313398
Email: info.chiredzi@necagriculture.co.zw

MARONDERA OFFICE

248 The Green
Oak Street
Marondera
Tel: 065-2320050
Email: info.marondera@necagriculture.co.zw

MUTARE OFFICE

Fidelity Life Centre, 3rd Floor
Office No. 3.34
Aerodrome Rd/Herbert Chilapo
Box 2255, Mutare
Tel/Fax: 020-2062066
Email: info.mutare@necagriculture.co.zw