



N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT
25 MAR 2021
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WESTGATE, HARARE

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NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are the Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Horticulture employers' representatives on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Horticulture sector effective the 1st of March 2021 as follows:

Collective Bargaining Agreement: Horticulture Sector

HORTICULTURE SECTOR	FORMER MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 MARCH 2021 (25%)
GRADE	ZWL\$	ZWL\$
A1	3,360.00	4,200.00
A2	3,617.00	4,521.25
A3	3,920.00	4,900.00
B1	4,235.00	5,293.00
B2	4,492.00	5,615.00
B3	4,870.00	6,087.50
B4	5,284.00	6,605.00
B5	5,698.00	7,122.50
C1	6,160.00	7,700.00
C2	6,646.00	8,307.50

Exemptions/Reviews


An establishment or employees may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.


Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Thursday 25th March 2021.


MR. F. ZONDO
CHAIRPERSON- EMPLOYEES REP


MR. D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC


MRS. T. NYIRENDA
VICE CHAIRPERSON - EMPLOYERS REP

PROVINCIAL OFFICES

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